

# KENT COUNTY COUNCIL

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MINUTES of a meeting of the Kent County Council held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 12 February 2015.

## PRESENT:

Mr P J Homewood (Chairman)  
Mr M J Harrison (Vice-Chairman)

Mrs A D Allen, MBE, Mr M J Angell, Mr D Baker, Mr M Baldock, Mr M A C Balfour, Mr R H Bird, Mr H Birkby, Mr N J Bond, Mr A H T Bowles, Mr D L Brazier, Mrs P Brivio, Mr R E Brookbank, Mr L Burgess, Mr C W Caller, Miss S J Carey, Mr P B Carter, CBE, Mr N J D Chard, Mr B E Clark, Mrs P T Cole, Mr G Cooke, Mr G Cowan, Mrs M E Crabtree, Ms C J Cribbon, Mr A D Crowther, Mrs V J Dagger, Mr D S Daley, Mr M C Dance, Mr J A Davies, Mrs T Dean, MBE, Dr M R Eddy, Mr J Elenor, Mrs M Elenor, Mr T Gates, Mr G K Gibbens, Mr R W Gough, Mr P M Harman, Ms A Harrison, Mr M Heale, Mr P M Hill, OBE, Mr C P D Hoare, Mrs S V Hohler, Mr S Holden, Mr E E C Hotson, Mrs S Howes, Mr A J King, MBE, Mr J A Kite, MBE, Mr S J G Koowaree, Mr R A Latchford, OBE, Mr R L H Long, TD, Mr G Lymer, Mr B E MacDowall, Mr T A Maddison, Mr R A Marsh, Mr F McKenna, Mr B Neaves, Mr M J Northey, Mr P J Oakford, Mr J M Ozog, Mr R J Parry, Mr C R Pearman, Mr L B Ridings, MBE, Mrs E D Rowbotham, Mr J E Scholes, Mr W Scobie, Mr T L Shonk, Mr C Simkins, Mr J D Simmonds, MBE, Mr C P Smith, Mr D Smyth, Mrs P A V Stockell, Mr B J Sweetland, Mr A Terry, Mr N S Thandi, Mr R Truelove, Mr M J Vye, Mr J N Wedgbury, Mrs J Whittle, Mr M E Whybrow, Mr M A Wickham and Mrs Z Wiltshire

IN ATTENDANCE: Amanda Beer (Corporate Director Human Resources), David Cockburn (Corporate Director Strategic & Corporate Services), Andrew Ireland (Corporate Director Social Care, Health & Wellbeing), Patrick Leeson (Corporate Director Education & Young People Services), Andrew Scott-Clark (Director of Public Health), Dave Shipton (Head of Financial Strategy), Peter Sass (Head of Democratic Services) and Geoff Wild (Director of Governance and Law)

## UNRESTRICTED ITEMS

### **57. Apologies for Absence**

The Director of Governance and Law reported apologies from Mr I S Chittenden and Mr S C Manion.

### **58. Declarations of Disclosable Pecuniary Interests or Other Significant Interests**

(1) Mrs J Whittle declared a Disclosable Pecuniary Interest in the debate on the Strategic and Corporate Services Directorate as her husband was an employee in that Directorate and she would be withdrawing from the meeting during consideration of this matter.

- (2) Mr G Cowan declared an interest in that both he and his wife were foster carers.
- (3) Mr G Koowaree declared an interest as he had a grandson in care supported by Kent County Council and a relation receiving a direct payment for home care.
- (4) Mr C Caller declared an interest as his wife was employed in a Kent County Council school as a teaching assistant and his son was employed by Kent County Council.
- (5) Mr T Maddison declared an other significant interest in any debate on salaries as his son was employed by Kent County Council.
- (6) Mr B Sweetland declared an interest as his wife was a specialist teacher at Ifield School.
- (7) Mrs P Brivio declared an other significant interest in any debate on salaries as her son was employed by Kent County Council.
- (8) Mr C Simkin declared an interest as his wife was employed in Goudhurst School.

**59. Minutes of the meetings held on 11 December 2014 and, if in order, to be approved as a correct record**

RESOLVED that the minutes of the meetings held on 11 December 2014 be approved as a correct record.

**60. Chairman's Announcements**

(a) New Year's Honours List

The Chairman stated that he would like to formally congratulate all those who received an Honour in the New Year Honours List 2015, especially those within the County. He particularly made mention of Thomas Winsor, HM Chief Inspector of Constabulary, who received a Knighthood for his dedicated public service and Miss Kate Lampard DL, who received an OBE for her outstanding work with the National Health Service, and particularly her involvement in the investigation into Jimmy Savile, and Ms Dorothy Weedon, who received an MBE for political service, particularly in Maidstone.

(b) Freedom of the City of Canterbury

The Chairman stated that he was pleased to announce that Canterbury City Council at its meeting on Thursday 15 January had awarded the Freedom of the City to Mrs Amanda Cottrell, OBE, Sir Graeme Odgers and Mr Paul Barrett. Mrs Cottrell was the first lady to be awarded this honour.

(c) Petition from residents in Cobham

The Chairman invited Mr Sweetland to come to the dais to present a petition signed by 170 residents of the village of Cobham in his division, asking the County Council to take action over the speed of vehicles driving through the village.

The Chairman then invited the Cabinet Member for Environment and Transport, Mr David Brazier, to come to the dais to accept the petition and to ensure it was properly investigated and responded to.

**61. Budget 2015-16 and Medium Term Financial Plan 2015-18 (including Council Tax setting 2015-16)**

(1) The Chairman reminded all Members that any member of a local authority who was liable to pay Council Tax and who had any unpaid Council Tax amount overdue for at least two months, even if there was an arrangement to pay off the arrears, must declare the fact that they were in arrears and must not cast their vote on anything related to KCC's budget or Council Tax.

(2) He stated that all Members should have received a letter from the Head of Democratic Services, dated 4 February, setting out the process and order of the budget debate at today's meeting, together with the letter dated 10 February, which contained copies of two amended appendices relating to the Strategic and Corporate Services restructure.

(3) In addition, and in view of Mrs Whittle's Pecuniary Interest in the Strategic and Corporate Services restructure, the Chairman stated that he proposed to take the vote on recommendation (k) separately to the remainder of the recommendations on the budget report at the end of the debate on the Strategic and Corporate Services directorate and that he had consulted Group Leaders before making this decision. He added that Members would find on their desks a revised set of recommendations, which separated out recommendation (k) and also amended the figure for capital investment proposals in recommendation (d), so that it was now the same as the figure contained in paragraph 1.8 of the covering report.

(4) The Chairman moved, the Vice-Chairman seconded that:

- (a) Procedure Rule 1.12(2) be suspended in order that the meeting be extended to 5.00pm if necessary;
- (b) Procedure Rule 1.28 be suspended in order that the Leader be allowed to speak for a maximum of 12 minutes, the seconder of the original motion to speak for up to 5 minutes, the Leader of the UKIP, Labour, Liberal Democrat and Independents Groups for 10, 7, 5 and 3 minutes respectively, with the Leader being given a 5 minute right of reply and the Cabinet Members being allowed to speak for up to 4, 5 or 6 minutes each when introducing each Directorate debate; and
- (c) Procedure Rule 1.35 be suspended in order for the mover and seconder of the original motion to be permitted to speak on more than one occasion.

*Agreed without a vote*

(5) The Chairman then invited Mr Shipton, Head of Financial Strategy, to give a presentation and to comment on various issues relevant to the budget.

(6) Mr Carter moved, Mr Simmonds seconded the approval of the contents of the Budget 2015/16 and the Medium Term Financial Plan 2015 – 18 (including Council Tax setting for 2015/16) and to approve the following proposals:

- (a) Revised revenue budget requirement of £916.479m for 2015-16
- (b) The revised revenue budget for KSAS (BB page 49 line 40) to £1,481.5k
- (c) The revised revenue budget for contributions to/from reserves (BB page 65 line 147) to £2,187.4k
- (d) Capital investment proposals of £728.337m over three years from 2015-16 to 2017-18 together with the necessary funding and subject to approval to spend arrangements
- (e) The Treasury Management Strategy as per section 5 of the Medium Term Financial Plan
- (f) Prudential Indicators as set out in Appendix B to the Medium Term Financial Plan
- (g) The Revised Minimum Revenue Provision (MRP) Statement as set out in Appendix C to the Medium Term Financial Plan including the revised policy regarding debt repayment
- (h) The directorate revenue and capital budget proposals as set out in draft Budget Book (amended as per (a) to (c) above) and delegate responsibility to Cabinet Members and Corporate Directors to manage the budget within the parameters set out in the Constitution and Financial Regulations
- (i) The 2.5% pot to fund pay and reward package outlined in paragraphs 3.2 to 3.4, including £400 minimum full time equivalent reward payment
- (j) Delegate authority to the Cabinet Member for Corporate and Democratic Services to agree the reward thresholds for staff assessed as achieving, achieving above, and outstanding and to set the recalibration of the pay ranges (other than £400 increase to the bottom of KR2), within the 2.5% funding approved in the budget
- (k) Approve the proposed operating framework and new Strategic and Corporate Services Directorate structure
- (l) Delegate authority to the Corporate Director of Finance & Procurement (in consultation with the Deputy Leader/Cabinet Member for Finance & Procurement and other group leaders) to resolve any minor technical issues for the final budget publication which do not materially alter the approved budget or change the net budget requirement
- (m) The total Council Tax requirement of £539,034,002 to be raised through precepts on districts and the Council Tax rates set out in paragraph 2.2 (band D £1,089.99)

In addition:

- (n) The County Council is asked to note the financial outlook for 2016-17 and 2017-18 with further anticipated funding reductions and spending demands necessitating additional savings under the Facing the Challenge and other transformation programmes.

#### Amendment 1 - Targeting Health Inequalities

(7) Mr Birkby proposed, Mr Baldock seconded the following amendment:

“To take some money from certain parts of Social Care, Health & Wellbeing (Public Health) and place it into another area of SCHW (Public Health) Amounts to be determined following clarification of contractual commitments; for example:-

To take £5,000,000 from line 102 Drug and Alcohol services; £1,250,000 from line 103 Obesity and Physical Activity; £3,000,000 from line 108 Tobacco and Stop Smoking services.

Total money £9,250,000 would then be placed in line 107 Targeting Health Inequalities.”

(8) Following the debate the Chairman put to the vote the amendment set out in paragraph (7) above, when the voting was as follows:-

For (13)

Mr M Baldock, Mr H Birkby, Mr L Burgess, Mr J Elenor, Mrs M Elenor, Mr M Heale, Mr C Hoare, Mr R Latchford, Mr B MacDowall, Mr F McKenna, Mr B Neaves, Mr T Shonk, Mr A Terry.

Against (65)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr R Bird, Mr A Bowles, Mr D Brazier, Mrs P Brivio, Mr R Brookbank, Mr C Caller, Miss S Carey, Mr P Carter, Mr N Chard, Mr B Clark, Mrs P Cole, Mr G Cooke, Mr G Cowan, Mrs M Crabtree, Ms J Cribbon, Mrs V Dagger, Mr D Daley, Mr M Dance, Mr J Davies, Mrs T Dean, Dr M Eddy, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr P Harman, Ms A Harrison, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Ms S Howes, Mr A King, Mr J Kite, Mr R Long, Mr G Lymer, Mr T Maddison, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mrs E Rowbotham, Mr J Scholes, Mr W Scobie, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mr D Smyth, Mrs P Stockell, Mr B Sweetland, Mr N Thandi, Mr R Truelove, Mr M Vye, Mr J Wedgbury, Mrs J Whittle, Mr M Whybrow, Mr A Wickham, Mrs Z Wiltshire.

Abstain (3)

Mr D Baker, Mr A Crowther, Mr G Koowaree.

*Amendment lost*

Amendment 2 - Apprenticeships

(9) Mrs Rowbotham proposed, Mr Cowan seconded the following amendment:

1.	<b>Apprenticeships</b> (to increase the budget for 14 to 25 year olds to encourage local businesses to take on more apprentices, funded by reducing the budget for the cost of the County Council staff restructures).	
		<b>£'000</b>
	<b>Reduce</b> – Modernisation of the Council (BB p65, line 149)	-500
	<b>Add</b> – 14 to 24 year olds (BB p50, line 50)	+500

(10) Following the debate the Chairman put to the vote the amendment set out in paragraph (9) above when the voting was as follows:-

For (30)

Mr M Baldock, Mr R Bird, Mr N Bond, Mrs P Brivio, Mr L Burgess, Mr C Caller, Mr B Clark, Mr G Cowan, Ms J Cribbon, Mr D Daley, Mrs T Dean, Dr M Eddy, Mrs M Elenor, Ms A Harrison, Mr M Heale, Mr C Hoare, Ms S Howes, Mr G Koowaree, Mr T Maddison, Mr B MacDowall, Mr F McKenna, Mr B Neaves, Mrs E Rowbotham, Mr W Scobie, Mr T Shonk, Mr D Smyth, Mr N Thandi, Mr R Truelove, Mr M Vye, Mr M Whybrow.

Against (47)

Mrs A Allen, Mr M Angell, Mr D Baker, Mr M Balfour, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mrs V Dagger, Mr M Dance, Mr J Davies, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Long, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr A Terry, Mr J Wedgbury, Mrs J Whittle, Mr A Wickham, Mrs Z Wiltshire.

Abstain (5)

Mr H Birkby, Mr A Crowther, Mr J Elenor, Mr P Harman, Mr R Latchford.

*Amendment lost.*

Amendment 3 – Early intervention

(11) Mr Vye proposed, Mrs Dean seconded the following amendment:-

“Increase the budget for early Intervention and Prevention (p50 line 49) by £1.6 million

Reduce the budget for Contributions to/from reserves(p65 line 47) by £1.6million.”

(12) Following the debate the Chairman put to the vote the amendment set out in paragraph (11) above when the voting was as follows:-

For (29)

Mr M Baldock, Mr R Bird, Mr H Birkby, Mr N Bond, Mrs P Brivio, Mr L Burgess, Mr C Caller, Mr B Clark, Mr G Cowan, Ms J Cribbon, Mr D Daley, Mrs T Dean, Dr M Eddy, Ms A Harrison, Mr M Heale, Ms S Howes, Mr G Koowaree, Mr R Latchford, Mr B MacDowall, Mr F McKenna, Mr T Maddison, Mr B Neaves, Mrs E Rowbotham, Mr W Scobie, Mr D Smyth, Mr N Thandi, Mr R Truelove, Mr M Vye, Mr M Whybrow.

Against (50)

Mrs A Allen, Mr M Angell, Mr D Baker, Mr M Balfour, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs

M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr P Harman, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr T Shonk, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr A Terry, Mr J Wedgbury, Mrs J Whittle, Mr A Wickham, Mrs Z Wiltshire.

Abstain (2)

Mr J Elenor, Mr C Hoare.

*Amendment lost.*

Amendment 4 – Street Lighting

(13) Mr Caller proposed, Dr Eddy seconded the following amendment:-

<b>Street Lighting</b> (to turn on all lights that are currently turned off during the night time pending the move to change to LED lighting. The additional revenue costs for streetlight energy and Carbon Reduction Commitment payments to be funded by reduced debt charges on the capital programme from cancelling the Sevenoaks Grammar School Annex project and redirecting the proposed capital receipts financing this scheme to other capital schemes funded by borrowing – (BB p23, line 14).	
<b>Reduce</b> – Net debt costs (including investment income) (BB p65, line 150)	-1,000
<b>Add</b> – Carbon Reduction Commitment (BB p65, line 144)	+200
<b>Add</b> – Streetlight Energy (BB p56, line 84)	+800

(14) Following the debate the Chairman put to the vote the amendment set out in paragraph (13) above when the voting was as follows:-

For (11)

Mrs P Brivio, Mr C Caller, Mr G Cowan, Ms J Cribbon, Dr M Eddy, Ms S Howes, Mrs E Rowbotham, Mr W Scobie, Mr D Smyth, Mr N Thandi, Mr R Truelove.

Against (63)

Mrs A Allen, Mr M Angell, Mr D Baker, Mr M Balfour, Mr R Bird, Mr H Birkby, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Mr L Burgess, Miss S Carey, Mr P Carter, Mr N Chard, Mr B Clark, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr D Daley, Mr M Dance, Mr J Davies, Mrs T Dean, Mr J Elenor, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr P Harman, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr G Koowaree, Mr R Latchford, Mr R Long, Mr G Lymer, Mr B MacDowall, Mr A Marsh, Mr B Neaves, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr T Shonk, Mr C Simkins, Mr J Simmonds, Mr C Smith,

Mrs P Stockell, Mr B Sweetland, Mr A Terry, Mr M Vye, Mr J Wedgbury, Mrs J Whittle, Mr M Whybrow, Mr A Wickham, Mrs Z Wiltshire.

Abstain (2)

Mr C Hoare, Mr F McKenna.

*Amendment lost.*

#### Amendment 5 – Street Lighting

(15) Mr Clark proposed, Mr Bird seconded the following amendment:-

“Increase the budget for Streetlight Energy (p56 line 84) by £450k in 2015-16 (rising to £800k in 2016-17 and 2017-18)

Increase the budget for Carbon Reduction Commitment (p65 line 144) by £100k in 2015-16 (rising to £200k in 2016-17 and 2017-18)

Reduce the budget for Contributions to/from Reserves (p65 line 147) by £550k in 2015-16 (rising to £1,000k in 2016-17 and 2017-18).”

(16) Following the debate the Chairman put to the vote the amendment set out in paragraph (15) above when the voting was as follows:-

For (26)

Mr D Baker, Mr R Bird, Mrs P Brivio, Mr L Burgess, Mr C Caller, Mr B Clark, Mr G Cowan, Ms J Cribbon, Mr D Daley, Mrs T Dean, Dr M Eddy, Ms A Harrison, Mr C Hoare, Ms S Howes, Mr G Koowaree, Mr T Maddison, Mr B MacDowall, Mr F McKenna, Mr B Neaves, Mrs E Rowbotham, Mr W Scobie, Mr T Shonk, Mr D Smyth, Mr N Thandi, Mr R Truelove, Mr M Vye.

Against (52)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr H Birkby, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mr J Elenor, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr P Harman, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Latchford, Mr R Long, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr J Wedgbury, Mrs J Whittle, Mr M Whybrow, Mr A Wickham, Mrs Z Wiltshire.

Abstain (1)

Mr A Terry.

*Amendment lost.*

#### Amendment 6 – Highways

(17) Mr Truelove proposed, Mr Smyth seconded the following amendment:-



<b>Highways</b> (increase highway maintenance budget to help fund pothole repairs and pavement maintenance. The additional revenue costs to be funded by reduced debt charges on the capital programme from cancelling the Sevenoaks Grammar School Annex project and redirecting the proposed capital receipts financing this scheme to other capital schemes funded by borrowing – (BB p23, line 14).	
<b>Reduce</b> – Net debt costs (including investment income) (BB p65, line 150)	-600
<b>Add</b> – General maintenance and emergency response (BB p56, line 78)	+600

(18) Mr Carter stated that he was sympathetic to the subject matter of this amendment and that he intended to increase the budget for highways maintenance by £1m once he knew what the 2014/15 outturn figures were. On this basis Mr Truelove withdrew his amendment.

#### Amendment 7 - The new Strategic and Corporate Services Directorate

(19) Mr Smyth proposed, Mr Cowan seconded the following amendment:

The County Council agrees to defer consideration of the proposed operating framework and new Strategic and Corporate Services Directorate (Blue Book p43, recommendation k) and asks the cross-party Commissioning Advisory Board to examine the proposal set out in section 6 and Appendices B to D of this report and that the County Council reconsiders this matter at its next meeting on the 26<sup>th</sup> March 2016 with the advice of the Commissioning Advisory Board.

(20) Following the debate the Chairman put to the vote the amendment set out in paragraph (19) above when the voting was as follows:-

For (27)

Mr D Baker, Mr R Bird, Mrs P Brivio, Mr C Caller, Mr B Clark, Ms J Cribbon, Mr G Cowan, Mr D Daley, Mrs T Dean, Dr M Eddy, Mr J Elenor, Mrs M Elenor, Ms A Harrison, Mr C Hoare, Ms S Howes, Mr B Neaves, Mr T Maddison, Mr B MacDowall, Mr F McKenna, Mr G Koowaree, Mrs E Rowbotham, Mr W Scobie, Mr D Smyth, Mr A Terry, Mr N Thandi, Mr M Vye, Mr M Whybrow.

Against (48)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr H Birkby, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Mr L Burgess, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Latchford, Mr R Long, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr T Shonk, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr J Wedgbury, Mr A Wickham.

Abstain (1)

Mr P Harman.

*Amendment lost*

(21) The Chairman stated that Mr Carter had moved and Mr Simmonds had seconded the following motion earlier in the day:-

“(k) Approve the proposed operating framework and new Strategic and Corporate Services Directorate structure.”

(22) Following the debate the Chairman put to the vote the amendment set out in paragraph (21) above when the voting was as follows:-

For (51)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr H Birkby, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Latchford, Mr R Long, Mr G Lymer, Mr A Marsh, Mr B Neaves, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr T Shonk, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr A Terry, Mr J Wedgbury, Mr A Wickham, Mrs Z Wiltshire.

Against (20)

Mr R Bird, Mrs P Brivio, Mr C Caller, Mr B Clark, Mr G Cowan, Ms J Cribbon, Mr D Daley, Mrs T Dean, Dr M Eddy, Ms A Harrison, Ms S Howes, Mr G Koowaree, Mr F McKenna, Mr T Maddison, Mrs E Rowbotham, Mr W Scobie, Mr D Smyth, Mr N Thandi, Mr M Vye, Mr M Whybrow.

Abstain (2)

Mr J Elenor, Mr P Harman.

*Motion carried*

*(In accordance with her Disclosable Pecuniary Interest (see minute no 58 (1) above), Mrs Whittle withdrew from the meeting for the consideration of the amendment and motion relating to the restructuring of the Strategic and Corporate Services Directorate.)*

#### Amendment 8 – Living Wage

(23) Mrs Dean proposed, Mr Whybrow seconded the following amendment:-

“Revise recommendation (i) for the County Council to agree:

The 2.5% pot to fund pay and reward package as outlined in the report, but within it include moving KR2 to a single value of £15,145, and start KR3 at a minimum of £15,146.”

(24) Following the debate the Chairman put to the vote the amendment set out in paragraph (23) above when the voting was as follows:-

For (28)

Mr D Baker, Mr R Bird, Mr H Birkby, Mrs P Brivio, Mr L Burgess, Mr B Clark, Mr G Cowan, Mr D Daley, Mrs T Dean, Dr M Eddy, Mr P Harman, Ms A Harrison, Mr C Hoare, Ms S Howes, Mr R Latchford, Mr B MacDowall, Mr F McKenna, Mr T Maddison, Mr G Koowaree, Mr B Neaves, Mrs E Rowbotham, Mr W Scobie, Mr D Smyth, Mr T Shonk, Mr A Terry, Mr N Thandi, Mr M Vye, Mr M Whybrow

Against (46)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Long, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr C Simkins, Mr J Simmonds, Mr C Smith, Mrs P Stockell, Mr B Sweetland, Mr J Wedgbury, Mr A Wickham, Mrs Z Wiltshire

Abstain (2)

Mr J Elenor, Ms J Cribbon.

*Amendment lost*

*(Mrs Brivio, Mr Caller and Mr Maddison withdrew from the meeting for consideration of this amendment in accordance with their declarations on interest in minute no 58).*

(25) As all of the amendments except the withdrawn amendment had been determined, the Chairman put to the vote the original Motion as set out in (5) above, with the exception of recommendation (k) which had already been agreed, when the voting was as follows:

For (48)

Mrs A Allen, Mr M Angell, Mr M Balfour, Mr A Bowles, Mr D Brazier, Mr R Brookbank, Miss S Carey, Mr P Carter, Mr N Chard, Mrs P Cole, Mr G Cooke, Mrs M Crabtree, Mr A Crowther, Mrs V Dagger, Mr M Dance, Mr J Davies, Mr J Elenor, Mrs M Elenor, Mr T Gates, Mr G Gibbens, Mr R Gough, Mr P Harman, Mr M Harrison, Mr M Hill, Mrs S Hohler, Mr S Holden, Mr P Homewood, Mr E Hotson, Mr A King, Mr J Kite, Mr R Long, Mr G Lymer, Mr A Marsh, Mr M Northey, Mr P Oakford, Mr J Ozog, Mr R Parry, Mr C Pearman, Mr L Ridings, Mr J Scholes, Mr C Simkins, Mr J Simmonds, Mrs P Stockell, Mr B Sweetland, Mr J Wedgbury, Mrs J Whittle, Mr A Wickham, Mrs Z Wiltshire.

Against (29)

Mr D Baker, Mr R Bird, Mr H Birkby, Mrs P Brivio, Mr L Burgess, Mr C Caller, Mr B Clark, Mr G Cowan, Ms J Cribbon, Mr D Daley, Mrs T Dean, Dr M Eddy, Ms A

Harrison, Mr C Hoare, Ms S Howes, Mr G Koowaree, Mr R Latchford, Mr B MacDowall, Mr T Maddison, Mr F McKenna, Mr B Neaves, Mrs E Rowbotham, Mr W Scobie, Mr T Shonk, Mr D Smyth, Mr A Terry, Mr N Thandi, Mr M Vye, Mr M Whybrow.

Abstain (0)

*Motion carried*

(26) RESOLVED that the County Council approve the following:

- (a) Revised revenue budget requirement of £916.479m for 2015-16
- (b) The revised revenue budget for KSAS (BB page 49 line 40) to £1,481.5k
- (c) The revised revenue budget for contributions to/from reserves (BB page 65 line 147) to £2,187.4k
- (d) Capital investment proposals of £728.337m over three years from 2015-16 to 2017-18 together with the necessary funding and subject to approval to spend arrangements
- (e) The Treasury Management Strategy as per section 5 of the Medium Term Financial Plan
- (f) Prudential Indicators as set out in Appendix B to the Medium Term Financial Plan
- (g) The Revised Minimum Revenue Provision (MRP) Statement as set out in Appendix C to the Medium Term Financial Plan including the revised policy regarding debt repayment
- (h) The directorate revenue and capital budget proposals as set out in draft Budget Book (amended as per (a) to (c) above) and delegate responsibility to Cabinet Members and Corporate Directors to manage the budget within the parameters set out in the Constitution and Financial Regulations
- (i) The 2.5% pot to fund pay and reward package outlined in paragraphs 3.2 to 3.4, including £400 minimum full time equivalent reward payment
- (j) Delegate authority to the Cabinet Member for Corporate and Democratic Services to agree the reward thresholds for staff assessed as achieving, achieving above, and outstanding and to set the recalibration of the pay ranges (other than £400 increase to the bottom of KR2), within the 2.5% funding approved in the budget
- (l) Delegate authority to the Corporate Director of Finance & Procurement (in consultation with the Deputy Leader/Cabinet Member for Finance & Procurement and other group leaders) to resolve any minor technical issues for the final budget publication which do not materially alter the approved budget or change the net budget requirement
- (m) The total Council Tax requirement of £539,034,002 to be raised through precepts on districts and the Council Tax rates set out in paragraph 2.2 (band D £1,089.99)

In addition:

- (n) The County Council is asked to note the financial outlook for 2016-17 and 2017-18 with further anticipated funding reductions and spending demands necessitating additional savings under the Facing the Challenge and other transformation programmes.